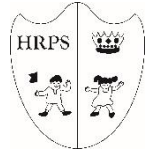




Houghton Regis Primary School

"Houghton Regis Primary School is an equal opportunities employer and is committed to safeguarding and promoting the welfare of children".



PERSON SPECIFICATION

Attributes	Essential	Preferred
Education and Training	NVQ Level 2 or equivalent Able to commit to relevant job training.	NVQ Level 3
Experience	Minimum of 6 months' experience of working with children in an educational setting, within the last 5 years. Some experience of contributing to planning, monitoring and assessment of pupils' work.	2 years' experience of working with children in a school. Some experience of working with people with a range of special needs.
Skills/Abilities	Understanding the educational needs of children. Able to contribute to the planning and development of educational activities. Able to contribute constructively to and work effectively as a member of a team. Able to communicate effectively at a range of levels, e.g. with children, parents, other professionals, etc. Able to contribute to the support of children in all areas of personal and educational development. Able to keep accurate records. Able to support learning in Maths and English. Able to use ICT in a classroom setting.	Some knowledge of how pupils learn. Knowledge and experience of assisting and supporting on a residential trip/activity.
Equality Issues	Able to recognise common forms of discrimination and to report this if detected. Some understanding of the issues in an urban multi-cultural context.	
Specialist Knowledge	Current knowledge of the National Curriculum.	
Other Requirements	Willing to undertake First Aid training and to apply this in the school.	Current First Aid Qualification