

# **Assistant Headteacher**

## **Houghton Regis Primary School**



The Governors and Head teacher have recognised the need for increased capacity within the Strategic Leadership Team and are seeking to employ an additional Assistant Head Teacher (with 0.7 teaching responsibility) to lead on the development of several key areas within the school.

The successful candidate will:

- Take a central role in assisting the Head Teacher, Deputy Head Teacher and Governing Body to develop our school in accordance with its shared values and our school development plans.
- Be an exemplary teacher, having high expectations and providing an excellent role model of high quality teaching and learning within well managed, safe and happy learning environments.
- Support the Headteacher and Deputy Headteacher in the setting and evaluation of school and pupil results and use performance data to inform whole school and individual pupil targets, leading staff in a regular review of progress against targets, implementing change as necessary, ensuring high levels of attainment which meet the needs and potential of all pupils.
- Be committed to developing the whole child whilst ensuring that individuals and groups can achieve their full potential.
- Support colleagues in their teaching through effective assessment and accurate data analysis, working to ensure that whole school systems for assessing pupil progress are rigorous and accurate.
- Be able to contribute to the development of a clear strategy and vision for raising the achievement of individuals and groups, and the continuous improvement of the school
- Be able to demonstrate proven leadership skills that motivate and inspire staff to achieve the highest standards, whilst at the same time being able to hold staff to account
- Have excellent communication, interpersonal and organisational skills and show commitment to the school's Values
- Be creative, innovative and highly motivated, with a proven track record of meeting targets and deadlines and of developing the work of colleagues
- Be skilled at the collation and analysis of data in order to demonstrate progress

Please ask for an application form and return it to Amanda Taylor  
ATaylor@houghtonregisprimary.co.uk.

Closing date for applications – Thursday 10<sup>th</sup> May 2017 (12 noon)  
Interviews – Tuesday 16<sup>th</sup> May 2017